

**REQUEST FOR EXPRESSIONS OF INTEREST  
(CONSULTANCY SERVICES - INDIVIDUAL CONSULTANT)**

**ROMANIA**

**INTEGRATED NUTRIENT POLLUTION CONTROL PROJECT**

**Assignment Title: Project Management Expert - management consultancy for program implementation**

Loan No.4873-RO TF No.058040-RO

Project ID No. P093775

Reference no. 07/IC/2016

The *Government of Romania* has received financing from the World Bank toward the cost of the *Integrated Nutrient Pollution Control Project*, and intends to apply part of the proceeds for consulting services. The overall development objective of the Project is to support the Government of Romania to meet the EU Nitrates Directive requirements by reducing nutrient discharges to water bodies, promoting behavioral change at the communal level and strengthening institutional and regulatory capacity.

The consulting services (“the Services”) cover ***Project Management - management consultancy for program implementation*** within a period of *150 days*. The Terms of Reference for *Project Management Expert - management consultancy for program implementation* are annexed to this Request for Expressions of Interest.

The *Ministry of Environment, Waters and Forests - Integrated Nutrient Pollution Control Project Management Unit* now invites eligible individual consultants (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.

One individual consultant will be selected in accordance with the procedures set out in the *World Bank’s Guidelines: Selection and Employment of Consultants by World Bank Borrowers, May 2004*. Firms are not allowed to propose individual consultants.

**Qualification for the *Project Management Expert - management consultancy for program implementation***

The minimum qualifications requested from the Consultant are the following:

- Master of business administration degree or equivalent, preferably in the following areas: management, public administration, business administration, economics or another relevant ancillary area;
- Relevant academic education and training in project management;
- At least 15 years of relevant working experience;
- At least 10 years of practical experience in project management area in Romania or internationally, out of which at least 5 years as project manager;
- Experience in strategic planning, advisory and program/project management services, in project risk assessment and mitigation, preferable on areas like environment, agriculture or rural development;
- Relevant experience in public administration, proven experience working with Government, international organizations and donors;
- Sound knowledge and working experience with World Bank’s procedures is desirable;
- Experience in working with World Bank would be an advantage;

- Experience in using/implementing modern IT tools to automate business;
- Advanced PC skills and sound knowledge of the MS Office package: Word, Excel, Outlook, Power Point and MS Project or other project management software;
- Good capacity to communicate with people with different backgrounds and positions, as well as with local and national authorities;
- Excellent command of spoken and written English is a must;
- Strong sense of integrity is essential;
- Strong analytical skills, oral and written communication skills;
- Ability to work in multidisciplinary teams.

The attention of interested Consultants is drawn to paragraph 1.9 of the *World Bank's Guidelines: Selection and Employment of Consultants by World Bank Borrowers, May 2004*. ("Consultant Guidelines"), setting forth the World Bank's policy on conflict of interest.

Further information can be obtained at the address below during office hours from Monday to Thursday - 9<sup>00</sup> to 16<sup>00</sup> hours and Friday - 9<sup>00</sup> to 14<sup>00</sup> hours.

Expressions of interest and CVs, in English, must be delivered in a written form to the address below (in person, or by mail, or by fax, or by e-mail) by September 8<sup>th</sup>, 2016, at 2 P.M., local time. To validate the information presented in the CV, the candidate will attach all supporting documents (study diploma, recommendations, language certificates, training diploma, etc.).

Ministry of Environment, Water and Forests  
Integrated Nutrient Pollution Control Project Management Unit  
Attn:

**Ms. Mihaela Ilina**, Procurement specialist

**Ms. Raluca Mateescu**, Procurement specialist

**12, Libertatii Blvd., Sector 5, 2<sup>nd</sup> Floor, Room 304 B**

**City: Bucharest ZIP Code: 040129 Country: Romania**

**Phone: + 40-21-408-95-65.**

**Fax: +40-21-317-04-03**

**E-mail: [mihaela.ilina@mmediu.ro](mailto:mihaela.ilina@mmediu.ro), [raluca.mateescu@mmediu.ro](mailto:raluca.mateescu@mmediu.ro)**